



Job Description

Title: SRHR Network Coordinator

Locality of work: Antananarivo with occasional travel to other sites

Supervisor: Project coordinator

Method of employment: fixed term 12 months renewable

Deadline for application: 15/06/2023 at 5pm

Project description

Project Safidy V, a two-year project, aims to foster an enabling environment where young people can claim their sexual and reproductive health and rights (SRHR) in Madagascar. This phase will play a crucial role in fostering an enabling SRHR environment in a national scale through expanding improved delivery of comprehensive sexual education in high schools, working alongside other partners in developing the ability of the SRHR Network to engage in national-level advocacy, and supporting the SRHR network to become autonomous. The project will continue to work with Ministry of Education (MEN) and enhance political support for SRHR across Madagascar by advocating through the National SRHR Network.

Position Description

The SRHR network coordinator (NC) is responsible for driving the SRHR network towards its autonomous and lead capacity-building to strengthen a supportive network of sexual and reproductive health and rights (SRHR) partners and providing overall leadership, management oversight, and technical direction for the SRHR network.

The NC will enhance the engagement of the SRHR Network in national-level advocacy.

Major duties and responsibilities:

Identify and map out the existing SRHR/SRH advocacy platform/organizations in Madagascar

Assist the independent consultant to hold an initial workshop with identified platform/organizations to introduce their respective programs and experiences and set up an agenda for the future potential SRHR advocacy in a national scale.

Establish and coordinating SRHR Network's relationships with other potential existing SRHR advocacy platform/organizations including the development of MoUs

Work with the Independent consultant in the refinement of key SRHR advocacy statement and resources;

Work with the independent consultant to facilitate the development of an SRHR network operational plan that outlines a long-term framework for the network autonomy, fundraising mechanism, resource-sharing, coordination and advocacy

Monitor the implementation of the SRHR network operational plan to ensure that it achieves its objectives and that network partners/members fulfill their responsibilities

Host monthly calls and/or meetings with SRHR network members to provide guidance and support in implementing the network operational plan and build commitment to the SRHR network members.

Identify needs and capacity gaps of SRHR network organizations/members through implementing surveys and feed these into the development of capacity building workshops and adaptations of the SRHR resources

Lead all stages of planning network events, including regular coordinating meetings with members, sites cross visit and learning, capacity-building workshops and a national SRHR conference

Work with Project Safidy team to design resources and tools for improving the coordination and capacity of the network

Develop partnerships with other NGOs in the network in order the capacity building and monitoring are able to continue when the project is over.

Develop a quarterly newsletter and to emailed to partners organizations members of the online network

Enhance target audience to access to the Safidy social media by improving the functionality of Facebook pages sections, alleviating barriers to access and increasing awareness and posting

Ensure and encourage open discussion of SRHR topics and information-sharing on social media through the incorporation of interactive features and the distribution of responsibilities

Engage online platform members to use of the 'Discussions' page on the platform social media

Introduce goals, outcomes and the add value of the SRHR network to the new partner's organisations in order to engage them.

Work alongside Safidy MEL specialist and Coordinator to develop data management system for the network including training for network members on its utilization

Work alongside the Project coordinator and senior program officer to provide information for donor reports and other external products;

Serve as the link between the network, financial and technical partners, SRHR network members, local authorities, regional and national representatives from Ministry partners, international agencies, and potential bilateral and multi-lateral donors, and other potential partners;

Represent SRHR network in internal and external meetings with other agencies, donors and partners on the ground in Madagascar;

Ensure all of SEEDs policies and procedures are evident throughout the work of the department, including those for safeguarding, whistleblowing and anticorruption, and undertake continual training to ensure these are promoted at all times;

Any other tasks that the Project coordinator and the Head of SRHR network board deems necessary within the broad outline of the role

Person Specification:

- Bachelor or Undergraduate Degree in Communications, Sociology, or another relevant subject;
- Extensive experience of networking with other organisations in Madagascar, including conducting outreach and leading meetings;
- Strong knowledge of social media, including Facebook and Twitter, preferably with experience in using these platforms to promote organisational goals;
- Experience working with and understanding the SRHR needs of youth, with an ability to sensitively and empathetically discuss and advocate for these topics;
- Proven logistical skills in arranging meeting and events;
- Excellent advocacy and communication skills, with an ability to collaborate with a variety of organisations;
- Be able to work to and advocate for all of SEEDs policies and procedures, safeguarding those that SEED works with and reporting any concerns appropriately.
- Demonstrate an understanding of and commitment to SEED's ethos and approach and be a good ambassador for the organisation at all times.
- Experience with organising and facilitating a range of group activities, including training workshops and high-level meetings;
- Able to build strong working relationships with a wide range of stakeholders at a national-level including government authorities, NGOs and IGOs;
- Have the ability and desire to build capacity across cultures, and work with teams from different economic and cultural backgrounds and across multiple language barriers. Ability to organize, coordinate and lead meetings, take the initiative and make decisions.
- Ability to represent the project in a professional manner.
- Punctual, ability to organize own workload, work to deadlines and independently
- Highly responsive to emerging community needs, excellent proven problem solving and negotiation skills.
- Have a flexible and patient attitude
- Good knowledge of both spoken and written French and English.
- Experience with computer including MS Access or other database software.

Desirable Specifications:

- Years' experience of working in SRH, HIV/AIDS prevention or community health;
- Website content management skills

Application procedure:

Any interested candidate should send cover letter (with salary expectation) and CV that highlights the links between the job offer and their experience and skills. Cover letters are to mention previous employers' contact. These two files send by email to madarecruitment@seedmadagascar.org before 15/06/2023 at 5pm. **The subject of the email will include a first name and the last name of the candidate, followed by the job title.**